

Whiting's Foods Promoted Position Questionnaire

As an applicant for a promoted position you should know the following:

- We always look to promote from within the company.
- We expect a higher standard of performance from everyone in a promoted position.
- **You *must* set the example of the perfect Crew Member. Be knowledgeable of and compliant with all policies and procedures.**
- Your work schedule is *less* flexible than that of a non-promoted Crew Member.
- The experience serves people well; both while employed at Whiting's Foods and to help get future jobs.
- We will communicate with you through whentowork.com about the position applying for and your progress.
- **If you have any questions or comments, please contact us through the whentowork Administrator Account.**

First and Last Name: _____ Date: _____

Position(s) interested in: 1st) _____

2nd) _____

If more space is needed, feel free to attach extra pages.

3rd) _____

1. Did you have the chance to look over the FULL job description before completing this form? YES NO
2. What are some qualities about yourself that you think would be beneficial to the position?

3. Why are you interested in the promoted position?

4. What is one of your best experiences working at Whiting's Foods? Why?

5. What is one of your most challenging experiences working at Whiting's Foods? Why?

6. How did you deal with that challenging situation?

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7. Are you in full compliance with Whiting's Foods grooming policy? Do you understand that you are expected to remain in compliance? Do you understand that you may be expected to enforce various policies among your peers?

8. What is your current availability? (Please be specific with the times you ARE available. NOTE: This is NOT a time off request)

MON _____ TUE _____ WED _____ THUR _____ FRI _____ SAT _____ SUN _____

COMMENTS: _____

9. Are you expecting any extended periods of time off or changes to your availability in the near future?
(Vacation, sports, camp, school, etc.) (This is not to be considered a Time-Off request!)

10. What are your plans at the end of this summer season?
(Work weekends, go on-call, quit for school, etc. If quitting or going on-call, what is the approximate date this may occur?)

11. What are your employment needs or interests with Whiting's Foods a year from now, i.e. next season?

12. What does "being a leader" mean to you?

13. Any other beneficial information we should know while we consider you for this promoted position?
(EX: Have you been in a leadership role before? What was it? How do you think you did? How did others think you did?)

OFFICE USE ONLY: Date turned in: _____ (Put completed form in the "Incoming Applications" folder at Front Desk.)

Comments: (Note write ups (positive or negative), check TEL for attendance info. grooming compliance, register shortages/overages, break issues Etc.)

Recommend: Yes _____ No _____ Conditional: _____